

# Paul Randolph

**Called 1971**

Accredited Mediator: CEDR 1999; SPCP 2000  
Barrister

## **Chambers:**

Field Court Chambers, 5 Field Court,  
Gray's Inn, London WC1R 5EF

## **Main Areas of Practice**

Mediation and ADR:

Commercial and Contractual

Professional Negligence

Property and Landlord & Tenant

Family: Financial and Property

Probate and Inheritance

Employment and Workplace

## **Professional Membership**

Bar Council ADR Committee

Civil Mediation Council (CMC)

Professional Standards Committee of College of Mediators

Central London Civil Justice Centre Mediation Committee

National Mediation Providers Association

The Slynn Foundation

European Mediation Network Initiative (EMNI)

International Mediation Institute (IMI)

International Bar Association (IBA)

London Common Law & Commercial Bar Association (LCLCBA)

Professional Negligence Bar Association (PNBA)

South Eastern Circuit

Bar European Circuit

## **Profile**

Paul Randolph is a highly experienced mediator, trainer, lecturer and author. Following 35 years at the Bar as a litigator, Paul moved to being a full time mediator in about 2007. He now has considerable experience in mediating in a very wide variety of disputes, from Commercial and Contractual cases to Employment and Workplace disputes. He also welcomes Family related conflicts such as large Family Business, Inheritance and Probate, Property and Financial disputes, where his psychological expertise is found to be useful.

He is Course Leader on a Mediation Course at Regent's University London, in its School of Psychotherapy and Psychology faculty (RSPP). Paul, together with the late Dr Freddie Strasser, an eminent psychotherapist, conceived and designed this Mediation Course in 1998. He created and wrote all the training materials, and since 1999 he has been the Course Leader and Lecturer on the course. He has now trained over 1000 mediators, in the UK, the Channel Islands, Latvia, Croatia, Romania, Albania, Jordan, and Singapore. Paul conducts the course for in-house training, and has trained HR personnel in several substantial organisations, in conflict avoidance and conflict resolution.



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What they say:

Recommended for  
mediation by Legal 500  
Who's Who in the Law  
(2006)

*"He's clever, rational and articulate. With immense patience and perseverance he secured a settlement we thought was impossible to achieve." CP, Solicitor.*

*(As trainer) Paul Randolph brought the mediation course eloquently and vividly to life, with humour as well as a wealth of past experience. L.H. HR Director.*

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Paul has developed a specialist expertise in the psychology of Conflict. He has given presentations on Conflict Management, Conflict Avoidance and Conflict Resolution at conferences in the UK, China, India, Russia, Denmark, Italy, Austria, Switzerland, Hungary, Poland, Romania, Estonia, Latvia, Croatia, Romania, Albania, Jordan, Brazil, Singapore and South Africa, to commercial, legal and government organisations.

The unique 'psychotherapeutic' model of mediation taught on his courses has achieved wide acclaim, and has also furnished him with an added insight into the psychology of conflict, providing him with an edge on mediators trained elsewhere. This additional experience of training and supervising mediators, combined with the communication skills gained as a barrister, enable him to be particularly effective in conflict resolution in a range of disputes where high emotions are in play.

Paul's new book, *The Psychology of Conflict – Mediating in a Diverse World*, has recently been published by Bloomsbury (February 2016), and has a foreword by Nobel Laureate Archbishop Desmond Tutu, and endorsements by Sir Henry Brooke, Boris Johnson and Sir Alan Ward.

### **Professional Negligence and Personal Injury**

Paul Randolph specialised in Professional Negligence since 1990. He had very considerable experience in dealing with Solicitors' negligence as well as professional negligence in accountancy, in the property and construction industry (Architects, Surveyors and Engineers). His Clinical Negligence and PI practice ranged from cases of the utmost severity (head injury, quadriplegia, spasticity and other severe brain injury), to minor "whiplash" injuries. He wrote an article on *Smith v Manchester Awards* in JPIL [2005].

### **Notable Cases**

*Starcevic v West Hertfordshire Health Authority* LTL 8/2/2001 – Ct of App – Clinical Negligence (DVT)

*Pravina Karia v ICS (Management) Ltd* [2001] EWCA Civ 1025 – Ct Appeal – PI (Rsi)

*Woods Hardwick Ltd v Chiltern Air Conditioning* (2001) BLR 23 T & C Ct. (Negligence of Adjudicator)

*O'Brien v Moyes and Anor* 13/2/98 Ct of Appeal - PI (Brain Damage)

*Samuels v Walker* 11/2/98 Ct of Appeal - PI (strike-out procedure)

*Re Pallant* (1997) CICB - Kemp & Kemp - Damages for Brain Injury

### **European Work**

Paul is currently Adviser to the Trustees of the Slynn Foundation. He was a former member of the Bar's Central and Eastern European Committee, involved in forming and promoting the Bar's policy on providing legal know-how and assistance in Europe; and co-ordinating the Bar's participation in the Central European Bi-Lateral Law Associations. He was the Chair of the British Estonian Latvian Lithuanian Law association (BELLA), and Vice Chair of the British Hungarian Law Association. Paul continues to work extensively in Central and Eastern Europe, lecturing, promoting, and raising awareness in mediation, as well as training lawyers, Judges and other professionals to become mediators.

### **Worldwide**

Paul has worked in China, Mauritius, India, Jordan, Brazil, Singapore and South Africa, lecturing on and promoting mediation. He has assisted the Bengal Chamber of Commerce in developing a full mediation service, and similar work is planned in Mumbai and in Cochin, India. Paul regularly conducts mediation training in Albania and Romania, and works with the Tutu Foundation both in the UK and in South Africa, on a variety of Conflict Resolution processes.

### **More notable cases**

*Metropolitan Special Projects Ltd v Marigold Services Ltd* LTL 23/11/2001 – T & C Court Written/Oral Contracts

*Progressive Computer Recruitment Ltd v Bridger Ltd* LTL 18/9/200 – Ct Appeal (Contract)

*Coppen & Ors v Bruce-Smith*(1998) EGCS 55 - Demolition of Sports Facilities  
*Church Commissioners v Ibrahim*(1997) 1 EGLR 13 – Landlord's Legal Costs

*La Touche v The Royal London Trust* 9/11/95 Employment Appeal Tribunal - EAT/72/94

*Armhouse Lee Ltd v Chappell and Anor* 18/8/95; Ct Appeal – (Obscene Publication)

*Lindenberg v Canning* (1993) 9 Constr.LJ 43 – Duty of Building Contractor

*Plant Movements Ltd v Long* 7/10/92 Employment Appeal Tribunal - EAT/607/91

*R v Desai* 3/2/92 The Times Ct of Appeal – Eviction/Harassment  
*Shepherds Bush H. v HATS Co-Operative* (1991) 24 HLR 176 - Ct of Appeal - Housing

*Chartered Trust Plc v Edwards* 6/5/87 Ct of Appeal - Consumer Credit

*York City Council v Little Gallery Ltd* (1986) BTLC 150 - Sunday Shop Opening

### **Publications**

*Mediation - A Psychological Insight into Conflict Resolution*, co-written with the late Dr Freddie Strasser, was published in November 2004; it has a Foreword by the late Lord Slynn of Hadley, and was favourably reviewed in *The Times* by Sir Henry Brooke, former Vice President of the Court of Appeal, current Chair Civil Mediation Council.

Paul's new book, *The Psychology of Conflict –Mediating in a Diverse World*, has recently been published by Bloomsbury (February 2016), and has a foreword by Nobel Laureate Archbishop Desmond Tutu, and endorsements by Sir Henry Brooke, Boris Johnson and Sir Alan Ward.

Paul has written numerous articles on mediation and conflict, in *The Times*, *The Guardian*, *The Observer*, the *New Law Journal*, the *Law Society Solutions Magazine*, the *Residential Landlord*, and the *Residential Property Investor*, and on *Smith v Manchester Awards* in JPIL [2005].

### **Other Activities**

Paul was Chairman (for 18 years) of the *Thames Ditton Lawn Tennis Club*, which won a landmark victory in the Court of Appeal in 2005 over its landlord, who wanted to build 10 luxury houses on the site. The Court of Appeal ruling secured by the Club served to

protect numerous other UK sports facilities in similar predicaments. Paul's interests include Classical Music and Opera; he plays the Piano (Grade VI) - and conducts.

**Languages:** French, German, Hungarian, Spanish and Italian.

If you would like any further information regarding Paul Randolph's practice, please contact his **clerks** or call +44 (0)20 7405 6114, or **visit his website: [www.paulrandolph.net](http://www.paulrandolph.net)**

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